

ALIGNING TALENT  
WITH OPPORTUNITY

*Verigent*  
*Works for you.*

CENTRAL OFFICE | WIRELESS | LOW VOLTAGE | UNIFIED COMMUNICATIONS | SECURITY | AV/VTC | IT



Winner of Inavero's Best of Staffing in BOTH Client and Talent Satisfaction for a FOURTH year in a row, VERIGENT is a national staffing solutions provider offering specialized expertise in the areas of Telecom and IT.

The foundation of our success is based on our flexible business model that works with both our clients and talent to build a customized solution aligned with business and career goals. Whether the need is short-term, long-term, or permanent employment, VERIGENT is your partner in searching for the best talent and opportunities.



# ALIGNING TALENT WITH OPPORTUNITY





# VERIGENT WORKS FOR YOU

VERIGENT is a recognized industry leader in nationwide Telecom and IT staffing. We support central office, wireless, low voltage, unified communications, security, AV/VTC and IT projects in all 50 states and internationally.

The VERIGENT difference is that we believe that both our CLIENTS and our EMPLOYEES, are our CUSTOMERS. We strive to provide an unmatched level of service to each client and employee and have uniquely aligned our recruiting, administrative and account management teams to support their needs.

# VERIGENT BENEFITS

## CLIENT BENEFITS

- Flexibility to increase and decrease staff quickly
- Take on large projects without hiring additional permanent staff
- Lower administrative costs
- Maintain control and quality of work
- Expand capabilities and coverage area in minimal time
- Rapid response – nationwide
- Dedicated Account Management team
- Electronic timesheet approval
- Customized invoicing
- Temp-to-Perm Solution – evaluate employee's performance before hiring them permanently

## EMPLOYEE BENEFITS

- Better recruitment and retention
- Specific industry experience
- Excellent response time
- Medical & dental insurance (Co-Contributory)
- 401K match
- Holidays and PTO (accrual based & hours worked are bridged)
- Dedicated Administrative Support including travel and payroll assistance
- Streamlined, Web-based on-boarding/new hire process
- Verigent Safety Training and Rewards Program



# ALIGNED SOLUTIONS

## CONTRACT/TEMPORARY STAFFING

- Ideal for clients with unpredictable workloads, giving them the ability to increase and decrease staff at will.
- Eliminates advertisement, recruitment and screening costs; creates a valuable and cost-effective way to meet staffing demands.
- Reduces costs associated with payroll taxes, benefits administration including ACA, unemployment claims, workers' compensation, payroll processing and more.

## CONTRACT TO PERMANENT STAFFING

- Allows clients time to review employee performance before hiring them permanently onto their payroll.
- Lowers costs, improves retention and reduces turnover in permanent staff.
- Includes candidate pre-screening (with references), presentation of candidates for interview and support during the final hiring decision.

## PAYROLLING

- Ideal for clients interested in sourcing their own candidates, but prefer payroll, taxes and administration to be handled by VERIGENT'S experienced administrative team.
- Services include background checks, drug screening, benefits administration, time sheet processing and payment management.

## ON-DEMAND RESOURCES

- Available for short-term support on various on-call/on-demand projects in the top 40 markets across the country.
- Projects can be staffed for as little as one day in duration or could last for months.
- Most projects are part-time.
- Smart Hands Technicians and specialized personnel with product certifications.



# ALIGNING TALENT

At VERIGENT we pride ourselves on the relationships that we have established with our network of people. Because of our commitment to serving our employees and treating them fairly, our network of people consists of 35,000+ employees assigned and over 200,000 applicants in all 50 states.

Through continued assignment and re-assignment of our people, we understand their needs, requirements and skill sets. Our customized Applicant Tracking System includes each person's experience, skill sets, project preferences, assignment performance, salary requirements, geographic preferences and more. This enables us to respond to client requests swiftly, in almost any area of the country, with a proven resource.

## OUR NETWORK OF PEOPLE

This expansive network is how we respond quickly and accurately to clients' needs.





# WITH OPPORTUNITY

## THE VERIGENT DIFFERENCE

We are different. We strive to create strong and long-lasting relationships built on trust and fairness with each of our employees and clients.

### Clients

VERIGENT is not just a staffing provider, we are specialists in the Telecom and IT staffing industries, dedicated to using our extensive industry knowledge to bring the most viable, skilled candidates to each job. Our specific industry experience combined with our customer-centric approach, ensures that we provide the highest level of service to our clients.

### Employees

VERIGENT is firmly committed to the recruitment and retention of great people – our most valuable asset. We believe that our employees are also clients and treat them as such. We value our employees and recognize that our success is directly attributable to their performance. One example of how we value our employees is through our PTO and Paid Holiday Policies which bridge people's total time accrued and not just time accrued on each individual project. In addition, our assigned employees participate in the same company-match 401K as our permanent staff.



# UNIQUELY ALIGNED

Our strength is best demonstrated by our flexibility. At VERIGENT, flexibility means possibilities.

Aligning our services with the needs of both our clients and employees is a delicate balance that requires honesty, fairness and communication. Our steadfast commitment to these values, coupled with our specific industry experience, are the main reasons why hundreds of clients and tens of thousands of employees and candidates continue to turn to VERIGENT as their trusted staffing partner and employer.

- Industry Experts
- Proven Results
- Swift Response
- Honesty
- Customer-centric
- Trusted Staffing Partner
- Flexible Solutions
- Fairness
- Nationwide Experience
- Value Our Employees



# ALIGNED EXPERTISE CENTRAL OFFICE & WIRELESS

Engineering, administration, implementation and project management

[www.verigent.com](http://www.verigent.com)



VERIGENT specializes in deploying resources on a project basis capable of field installation, engineering, and test and turn-up services supporting both Central Office and Wireless projects nationwide.

Our experience with the Central Office and Wireless industries includes EF&I vendors, equipment OEMs, A&E, carriers, broadband, ISP, utilities and other industry partners.

## Skill Sets

## Experience

CENTRAL OFFICE	Skill Sets	Experience
WIRELESS	<ul style="list-style-type: none"> <li>• Engineering and design</li> <li>• Equipment assembly, staging, and testing</li> <li>• Program and project management</li> <li>• Nationwide installation/test &amp; turn-up</li> <li>• Central office installation technicians (level I-IV)</li> <li>• DC power technicians (level I-IV)</li> <li>• Area supervisors</li> <li>• Site survey and detail engineers</li> <li>• Rack and stack</li> </ul>	<ul style="list-style-type: none"> <li>• Verizon (GR1275) standards</li> <li>• AT&amp;T (TP76300) standards</li> <li>• Optical networking (DWDM, SONET)</li> <li>• Transmission</li> <li>• DC Power systems</li> <li>• Battery</li> </ul>



## ALIGNED EXPERTISE

## LOW VOLTAGE

Engineering, administration, implementation and project management

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VERIGENT specializes in deploying resources on a contract basis in support of low voltage installations in all 50 states. Our vast network of technicians are experienced in every aspect of low voltage cabling and installation. This network, coupled with our expertise in rapid response requirements, makes us a perfect match for technology rollouts and all other voice, data and video network deployments.

### Skill Sets:

- Cable Puller
- Installer
- Technician
- Engineer (RCDD)
- Estimator
- Project Coordinator
- Project Manager



### Technologies Supported

- Data Center
- DAS
- Wireless AP
- Voice/Data/Video
- POS
- A/V
- Building Security/Access Control
- Fire Alarm
- VTC
- PON

### Cable Experience

- Coaxial
- RF/CATV/MATV
- Voice/Data
- Radiax and Heliac
- RG59, RG6, RG11
- Cat5E, Cat6, Cat6a, 50 micron, 62.5 micron multi mode, single mode (25, 50, 100, 300, 900 pair)
- Fiber

# ALIGNED EXPERTISE SECURITY, FIRE ALARM, AV, VTC

Engineering, administration, implementation and project management

[www.verigent.com](http://www.verigent.com)



VERIGENT has a nationwide network of proven resources that are highly experienced and trained in security, fire alarm, and AV/VTC technologies.

## Skill Sets

- Wire Pullers
- Service Technicians
- Design Engineers
- Programming
- Install Technicians
- Project Managers
- CAD Operators
- Commissioning

## Technologies Supported

## Product Experience

SECURITY	<ul style="list-style-type: none"> <li>• Access control</li> <li>• CCTV</li> <li>• Card readers</li> <li>• Intrusion detection</li> <li>• Maglocks</li> <li>• Door contacts</li> </ul>	<ul style="list-style-type: none"> <li>• Lenel</li> <li>• AMAG</li> <li>• Casi Rusco</li> <li>• S2</li> <li>• DMP</li> <li>• Ademco</li> </ul>	<ul style="list-style-type: none"> <li>• GE</li> <li>• Pelco</li> <li>• Software House</li> <li>• HID</li> <li>• Bosch Radionics</li> </ul>
FIRE ALARM AND PROTECTION	<ul style="list-style-type: none"> <li>• Fire alarm panels</li> <li>• Sprinklers</li> <li>• Smoke detectors</li> </ul>	<ul style="list-style-type: none"> <li>• Edwards (EST)</li> <li>• Honeywell Notifier</li> <li>• Silent Knight</li> </ul>	<ul style="list-style-type: none"> <li>• Simplex Grinnell</li> <li>• Firelite</li> </ul>
AV AND VTC	<ul style="list-style-type: none"> <li>• Smart boards</li> <li>• Projectors</li> <li>• Displays</li> <li>• PA/Intercom systems</li> </ul>	<ul style="list-style-type: none"> <li>• Polycom</li> <li>• Extron</li> <li>• Tandberg</li> <li>• Crestron</li> </ul>	<ul style="list-style-type: none"> <li>• AMX</li> <li>• Promethean</li> <li>• Cisco</li> </ul>

# ALIGNED EXPERTISE

# TECHNOLOGY SERVICES

Engineering, administration, implementation and project management

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VERIGENT supplies our clients with solutions and personnel in all phases of the Software Development Life Cycle across varying development methodologies, practices and technologies.

We also provide highly skilled personnel nationwide in support of Unified Communications and IT projects. Our employees install, maintain, engineer, and design state-of-the-art voice, data, and video networks.

## Certified Personnel

INFORMATION TECHNOLOGY	Certified Personnel		
	<ul style="list-style-type: none"> <li>• Help Desk / Desktop Support</li> <li>• System and Database Administration</li> <li>• Application Development</li> <li>• Quality Assurance</li> <li>• Project Management</li> <li>• Business and Requirement Analysts</li> </ul>	<ul style="list-style-type: none"> <li>• Cloud</li> <li>• Client-Server</li> <li>• Mobility</li> <li>• Virtualization</li> <li>• Cyber Security</li> <li>• Network Optimization</li> <li>• Converged Infrastructure</li> <li>• ERP</li> <li>• Business Intelligence</li> </ul>	<ul style="list-style-type: none"> <li>• Comp TIA A+, Security +, Network +</li> <li>• Cisco - CCNA, CCNP, CCIE, CISSP</li> <li>• Avaya - AIPS, ASPs, ACIS, ACSS, ACSE</li> <li>• Microsoft - Server, Desktop, Database, Applications</li> </ul>
UNIFIED COMMUNICATIONS	Skill Sets	Technologies Supported	Product Experience
	<ul style="list-style-type: none"> <li>• Architect</li> <li>• Engineer</li> <li>• Implementation</li> <li>• Maintenance</li> <li>• Network Administration</li> <li>• Project Management</li> </ul>	<ul style="list-style-type: none"> <li>• Routing &amp; Switching</li> <li>• Data Center</li> <li>• Network Security</li> <li>• VoIP</li> <li>• Wireless</li> <li>• PON</li> <li>• Video</li> </ul>	<ul style="list-style-type: none"> <li>• Avaya (Red/Blue)</li> <li>• Cisco</li> <li>• NEC</li> <li>• Mitel</li> <li>• Siemens</li> <li>• Aruba</li> <li>• Juniper</li> </ul>





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